

hereby grants

National Women's Business Enterprise Certification

Integrated Control Solutions Incorporated

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

> WBENC National WBE Certification was processed and validated by Center for Women & Enterprise, a WBENC Regional Partner Organization.

Susan Kittsch

Center for Women & Enterprise

Authorized by Susan Rittscher, President & CEO Center for Women & Enterprise

NAICS: 423690 UNSPSC: 39121500



Certification Granted: August 25, 2015

WBENC National Certification Number: 2005127320

Expiration Date: August 25, 2017